



# ANNUAL REPORT 2021-2022

## CHAIR'S REPORT

Another year has come and gone, and during 2021-2022, CAHRD continued to work with both clients and students on-site, and continued to recruit for all its school programs, employment services and daycare. CAHRD remains committed to help keep our community safe by continuing to implement its current COVID-19 protocols and requiring proof of vaccination to help ensure the safety of staff, clients and students.

Thank you to CAHRD's Staff, its Board of Directors and the Proposal Selection Committee for their dedication and continued commitment. CAHRD would also like to thank the many community agencies, governments, post-secondary institutions and industries that continue to collaborate with us on our initiatives. Thank you to our major funders - Employment and Social Development Canada and the Province of Manitoba - for their invaluable support over this past year.

I would also like to thank those agencies that provided CAHRD with funding to combat the spread of COVID-19. Thank you to Second Harvest, The United Way of Winnipeg Emergency Community Support Fund, and the Indigenous Community Support Fund through Indigenous Services Canada. Your assistance was invaluable in helping CAHRD to keep everyone safe.

CAHRD looks forward to continuing to work with our funders and partners as it continues working towards its vision of ensuring 'Indigenous people in Winnipeg have a future of increased economic prosperity and self-sufficiency.'

Finally, thanks to all our clients and students who continue to work so diligently despite facing obstacles and barriers to meet their goals in education, training and employment. Also, a big thank you to Marileen Bartlett, Executive Director, for her continued leadership ensuring CAHRD was still able to provide service to our clients and students over the past year.

Kevin Chief, Chairperson



### OUR MISSION

*TO RELIEVE AND PREVENT UNEMPLOYMENT AMONG ABORIGINAL PEOPLE IN WINNIPEG, AND HELP THEM TO ACHIEVE SELF-SUFFICIENCY BY PROVIDING EDUCATION AND TRAINING, EMPLOYMENT SERVICES, AND SUPPORT PROGRAMS, SUCH AS COUNSELLING, DAYCARE, AND HOUSING;*

*AND TO DO ALL SUCH THINGS ANCILLARY AND INCIDENTAL TO THE ATTAINMENT OF THE ABOVE PURPOSE.*

### OUR VISION

*ABORIGINAL PEOPLE IN WINNIPEG HAVE A FUTURE OF INCREASED ECONOMIC PROSPERITY AND SELF-SUFFICIENCY.*

### 2021-2022 BOARD OF DIRECTORS

Kevin Chief - Chairperson  
Bill Shead - Vice-Chairperson  
Michael Delaurier - Treasurer  
Elinore Paulic - Secretary  
Wayne Helgason  
Rachel Charette  
Jamie Wilson  
Rachel Sansregret  
Lindsay Campbell

## Let's Connect



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**Thank you to our Funders and Donors!**

## CAHRD SERVICES

CAHRD is an Indigenous non-profit community based program, providing education, training and employment services. CAHRD offers in-house and community-based projects (sub agreements). CAHRD has partnerships with industry, post-secondary institutions, philanthropic agencies and government. Its vision is that Indigenous people in Winnipeg have a future of increased economic prosperity and self-sufficiency.

### Employment Services

Employment Counsellors assist Indigenous clients to find employment and/or enter education and training through career exploration, employment readiness, job search and referrals to education and training. Staffing Solutions offers customized employment assistance to both clients and employers to ensure a positive employment outcome.

### Education and Training

CAHRD provides education and training through three programs. Neeginan Learning & Literacy Centre provides skill development in the areas of language arts, numeracy, science and social science. The Aboriginal Community Campus is an Adult Learning Centre that provides upgrading and the Mature Student High school Diploma. Neeginan College of Applied Technology offers skills and technology training to the Indigenous community of Winnipeg; working closely with employers to prepare students to enter the workforce in high-demand industries. Each program provides culturally relevant programming, focusing on holistic personal development and community engagement.

### External Projects (Sub agreements)

CAHRD engages community based organizations to assist in providing Indigenous people with employment, education and training. A Community Selection Committee selects and assesses applications that support CAHRD's mandate and recommends them to the CAHRD Board of Directors for approval.

## SUPPORTS

CAHRD provides holistic services to clients for job searching, education and training through individualized support services that include:

- Advocacy and Referral
- Personal Development Activities
- Academic and Personal Wellness Supports
- Healthy Living Program
- Job Coaches and Industry Liaison

### Healthy Living

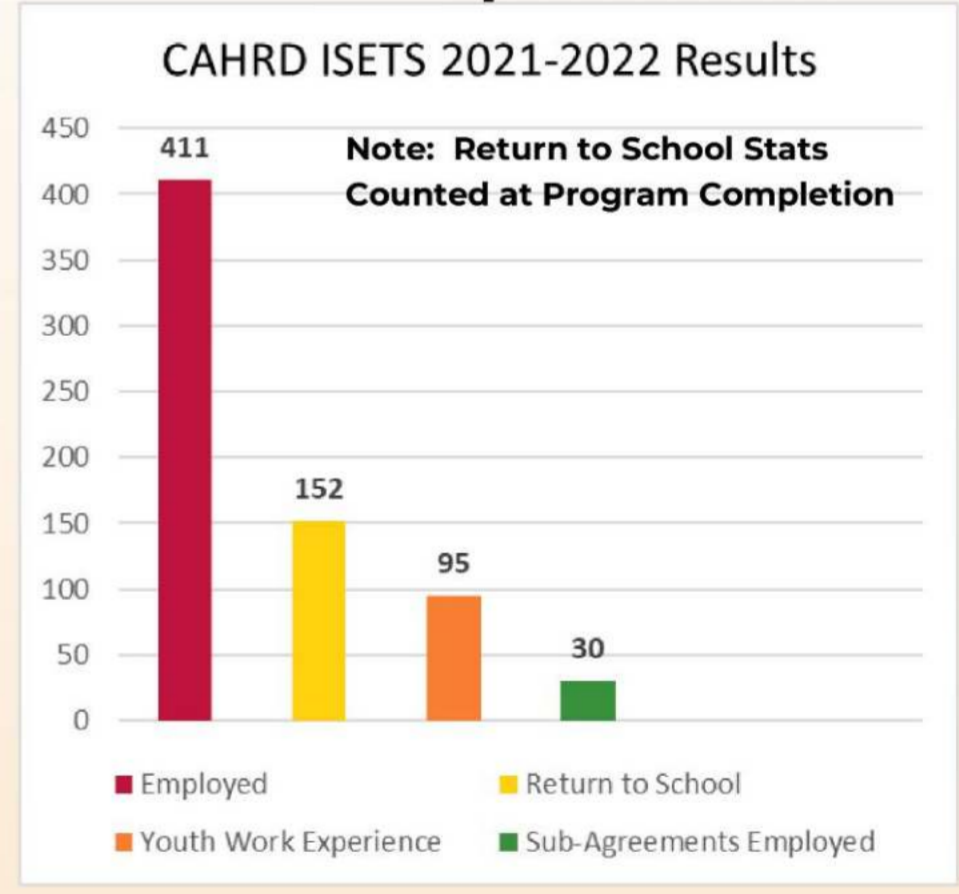
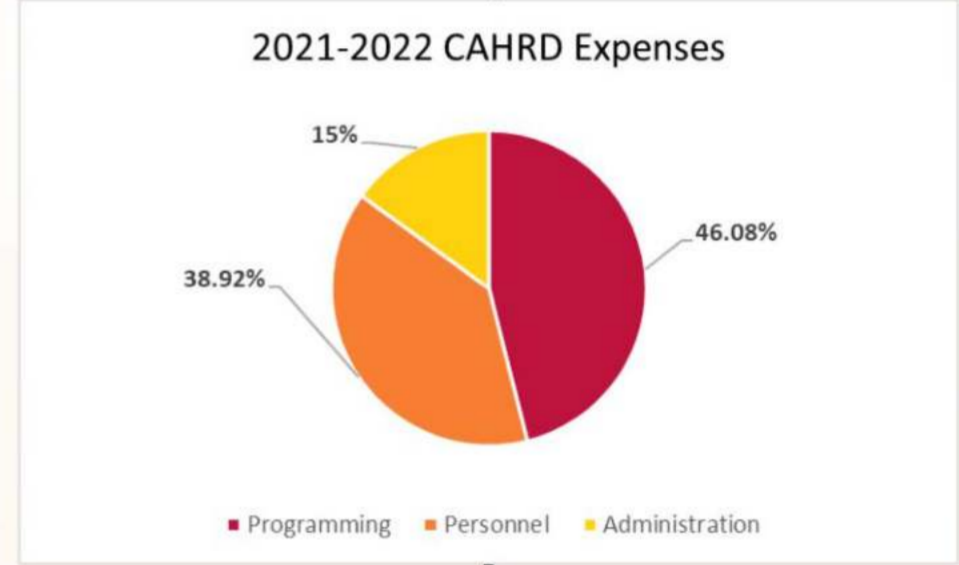
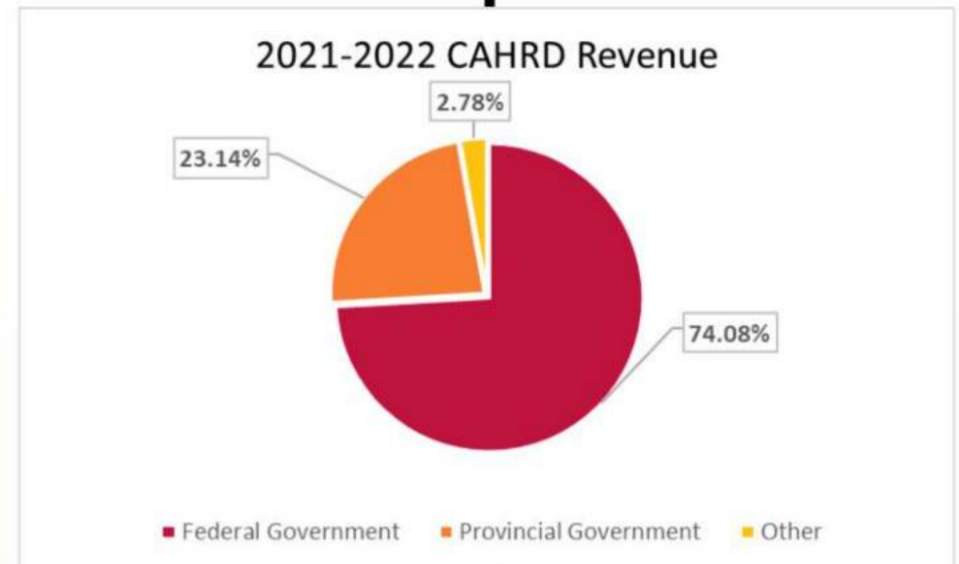
CAHRD is committed to increasing personal health and wellness and strengthening its student community. Personal development programming is offered through the education & training programs and at Neeginan Village. Activities include cultural and personal awareness, exercise, gardening and much more.

### Kookum's Place Daycare

Provides culturally appropriate care for the children of students attending CAHRD's education and training programs. The infant centre accommodates 42 infants and the pre-school 80 children.

### Neeginan Village

CAHRD's student housing focuses on building community by providing safe and affordable housing for students attending CAHRD education and training programs.



Service Canada

Manitoba